

# ASSL - ACCP

## REGIONAL RECOGNITION AWARDS PROGRAMME

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## REGIONAL RECOGNITION AWARDS PROGRAMME

In recognizing outstanding Police Officers in ACCP's Member Forces/Services/Departments, Amalgamated Security Services Limited (ASSL) in conjunction with the Association of Caribbean Commissioners of Police (ACCP) have initiated the ASSL/ACCP Regional Recognition Awards Programme. This awards programme will recognize a total of three outstanding Police Officers from member countries of the ACCP, one officer per each of the three categories. The categories are as follows:

- 1) **Top Caribbean Community Policing Officer**
- 2) **Top Caribbean Crime Fighter**
- 3) **Top Caribbean Career Move**

The three successful Officers (one Officer per each category) will be recognized at the Annual General Meeting and Conference of the ACCP. They will be each awarded US\$5,000.00 and an all-expense paid trip to the conference to receive their awards which include a trophy in addition to the US\$5,000. The first and second runner up in each category will be awarded a commendatory plaque to be received by the respective Commissioner(s) of Police on their behalf.

These awards are intended to recognize officers who by their efforts have contributed significantly to crime reduction, enhancing community relations (with law enforcement), improving general safety and security and have made an overall difference in their police force, communities and by extension nationally and regionally.

### **Key Elements of The Award Programme:**

#### **General:**

- A panel of judges appointed by the sponsors (ACCP / ASSL) will select the winners of the contest.
- The judging panel will accept one nomination per category per member country.
- The decisions of the judges shall be final.
- Each Commissioner of Police must appoint a dedicated individual as coordinator and liaison partner for this awards programme, who will work with ACCP and Amalgamated Security Services to promote the programme in each country, internally within the police force as well as externally towards the broader public.

### **Top Caribbean Community Policing Officer:**

- The nomination must be in relation to activities within a two year period preceding the nomination for the award.
- The activities a police officer is nominated for must have been conceived, developed, supported and/or led by the police officer nominated for the award.
- The activities a police officer is nominated for must have the support of the respective Commissioner of Police. Therefore the nomination must be made by the immediate supervisor, recommended by the area commander and confirmed by the respective Commissioner of Police.

### **Top Caribbean Crime Fighter:**

- To ensure a fair chance for officers from smaller forces versus officers from larger forces, the Top Caribbean Crime Fighter will not only be selected by the number of crimes detected by the nominated officers. The ratio between cases assigned to any officers and detected cases by these officers may also be considered. Furthermore, the impact that the case(s) detected by an officer (incl. resulting convictions) had on general safety and security within the respective community (and by extension country and region) will be a main criterion for the judges on the awards programme's panel. Therefore such impact must be described by the immediate supervisor, recommended by the area commander and confirmed by the respective Commissioner of Police in the written nomination.

### **Top Caribbean Career Move:**

- The nomination must be in relation to an individual's professional development within a two year period preceding the nomination for the award.
- The nominees' professional development (e.g. tertiary education; trainings; overall performance improvement) must have resulted in a noticeable improvement of overall operations within the respective police force and by extension resulted in improved safety and security in police force and communities.
- The respective professional development and resulting improvement(s) must be described by the immediate supervisor, recommended by the area commander and confirmed by the respective Commissioner of Police in the written nomination.
- Individuals with the rank of "Inspector" or higher are eligible for nomination in this category.





**Eligibility:**

Nominee must be employed and active in an ACCP member Force/Service/Department for a minimum of two years.

**Knowledge:**

Nominee must exhibit knowledge of their Force's/Service's/Department's policies and procedures and is able to articulate these policies and procedure in a coherent fashion.

Nominee must have capacity to use this knowledge to take positive initiatives.

Nominee must be very conversant in the area in which he/she is being nominated

Nominee must be familiar with regional and international affairs not just as it pertains to law enforcement or their specific work area but affairs which affect the regional community in general.

**Work Ethics:**

Nominee must be loyal, committed and dedicated and exhibits exemplary work ethics.

Nominee must be disciplined with a model personal conduct.

**Professionalism:**

Nominee must establish/maintain good working relationships with community and fellow officers.

Nominee must maintain a good attendance record.

Nominee must display excellent leadership qualities in every sphere.

Nominee must be au fait with human rights policies and exhibit knowledge of same in interacting with community notwithstanding situations.

Nominee should not be in breach of any disciplinary matters within the last two years.

**Communication Skills:**

Nominee must exhibit excellent communications skills (a strong command of the officially spoken language).

Nominee must be able to interpret information and express this information logically.

Nominee must be confident.

**Nominations:**

Recommendations for nomination must be made by the immediate supervisor, recommended by the area commander and approved by the Commissioner of Police.

In the instance of Top Caribbean Community Policing Officer, recommendations can also be made by members of the community (inclusive of private sector), but still must be endorsed by the immediate supervisor, recommended by the area commander and approved by the Commissioner of Police.

In the instance of Top Caribbean Career Move, individuals must have the rank of "Inspector" or higher to be eligible for nomination.

All nominations must be received by 16<sup>th</sup> February 2015 and will be judged by a panel of distinguished judges. Winners will be announced on 1<sup>st</sup> April 2015 and presentations made at the ACCP Annual General Meeting and conference in St Kitts.